

**ROYAL SCHOOL OF HUMANITIES &**

**SOCIAL SCIENCES**

**(RSHSS)**

**Proposed**

**Learning Outcomes based Curriculum Framework**

**(LOCF)**

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| **Ph.D Course Work : Public Administration (2021-2022)** |

**Title of the Paper:** Public Administration

**Marks/ Credits: 100/4**

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| Course Objectives | Teaching Learning Process | Learning Outcomes | Course Evaluation |
| 1. To help the students to analyze the basic principles and approaches of Public Administration, Indian Administration, welfare, and Public Policy. 2. The course will also increase student’s ability to comprehend the dynamics (both ecological and others) relating to Public organizations. | 1. Lecture 2. Assignment 3. Individual and Group Presentation | 1. Awareness about the evolution and growth of the discipline of Public Administration.  2. Learning of basic principles and approaches of Public Administration.  3. Theoretical clarity of basic concepts and dynamics (both ecological and others) relating to Public organizations | A. Semester end examination : 70 marks  B. Internal Assessment:30 marks (Assignment: 15, Assignment Presentation: 05, Class Participation: 05, Attendance : 05) |

**Course Outline**

**UNIT-I: Public Administration**

1. Growth and Trends in Public Administration
2. New Public Administration (NPA)
3. New Public Management (NPM)
4. Globalization and Public Administration
5. Paradigm Shift from Government to Governance
6. Feminist Perspectives and Public Administration
7. Challenges of liberalization, Privatization, Globalization
8. Good Governance: concept and application
9. Citizen Charter
10. Social Audit
11. E-Governance
12. Results-Framework Document (RFD)

**UNIT-II Administrative Theories**

1. Indian Thought: Kautilya; Mahatma Gandhi
2. Knowledge Based Organisations (Peter Drucker)
3. Theory of Networked Organisations
4. Critical Theory and Public Administration
5. Post Modernism and Public Administration
6. Human Relations and Behavioural Approach (Elton Mayo, Abraham Maslow, F.Herzberg, and Douglas McGregor)
7. Decision Making Theory (Simon)
8. Public Choice Theory (Vincent Ostrom)
9. Principal Agent Theory

**UNIT-III Indian Administration**

1. Indian Administrative System: Centre-state Relations
2. Administrative Reforms in India
3. Rights Based Approach to Service Delivery- Right to Information, Right to Education, and Right to Service
4. Issues in Indian Administration: Administrative Ethics; Integrity; Anti-Corruption

Initiatives

1. NGO-Government Interface: Role of Non-Governmental Organisations in Social Administration and Development
2. Democratic Decentralization – Concept and Rationale in the current scenario of Globalization and changing role of State
3. Role of Civil Society
4. Human Development in India: Health, Education and Gender Inequalities.
5. Impact of Globalisation on Welfare State with Special Reference to Developing Countries
6. Rural Problems, Challenges to Rural Development, Major Programmes for Rural Development
7. Challenges and Urban Planning and Management, Urban Growth and Major Programmes for Urban Development

**Unit – IV Public Policy and Welfare**

1. Policy Making Models: Incrementalist Models; Rationalist Models, Policy Making: Approaches and Processes
2. Policy Implementation: Approaches and Processes
3. Policy Evaluation: Approaches and Processes
4. Gender Budgeting
5. National Rural Livelihood Mission (NRLM),
6. Jan DhanYojana
7. Mahatma Gandhi National Rural Employment Guarantee (MNREGA)
8. Welfare of the Aged and Disabled
9. Rehabilitation of People living with HIV/AIDS
10. National Policy on the Voluntary Sector 2007
11. National Education Policy 2020.
12. Role of Administration in development at grassroots level in the areas :i) Health ii) Education iii) Housing iv) Employment and Skill Development

***Keywords:*** *New Public Administration; Public Choice approach, Good Governance, New Public Management, Public Policy.*

**Text Books:**

1. Avasthti, A and Maheshwari, S R (2013) Public Administration. Lakshmi Narain Agarwal: Agra
2. Basu, Rumki (2008) Public Administration: Concepts and Theories. Sterling Publishers: New Delhi
3. Bhambri, C. P. (2010) Public Administration Theory and Practice(21stEdition). Educational Publishers: Meerut
4. Bhattacharaya, Mohit (2008) New Horizons of Public Administration. Jawahar Publishers and Distributors: New Delhi
5. Bhattacharya, Mohit (2012) Public Administration: Issues and Perspective. Jawahar Publishers and Distributors: New Delhi

**Reference Books:**

1. Chakrabarty, Bidyut and Chand, Prakash (2012) Public Administration in a Globalizing World: Theories and Practices. Sage: New Delhi
2. Denhardt, Janet V and Denhardt, Robert B (2015) The New Public Service: Serving, Not Steering (4th Edition). Routledge: New York
3. Goodnow, Frank J (2009)Politics and Administration: A Study in Government Originally published by MacMillan in 1900,Fifth Printing. Transaction Publishers: New Brunswick,New Jersey
4. Henry, Nicholas(2013). Public Administration and Public Affairs (13thEdition). Taylor and Francis: New York
5. Laxmikanth, M (2011) Public Administration. Tata McGraw: New Delhi
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8. Anderson, James E. (2005). *Public Policy Making*.(6th Edition). New York : Houghton Mifflin Co.
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15. Mathur, Kuldeep. 2019. Recasting Public Administration in India: Reform, Rhetoric and Neoliberalism.OUP
16. Jayal, NirajaGopal ,Prakash, Amit& Sharma, Pradeep K. (2007). *Local Governance in India: Decentralisation and Beyond*. UK: Oxford University Press.
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18. Bava, N. (2008). Non Governmental Organization in Development: Theory and Practice. New Delhi: Kanishka.
19. Lavalette, M & Pratt, A (eds.). (2006). Social Policy: Theories, Concepts & Issues. London: Sage Publications